



Dr YS Parmar UNIVERSITY OF HORTICULTURE AND FORESTRY
NAUNI 173 230 SOLAN (HP) INDIA
DIRECTORATE OF RESEARCH

DIRECTOR RESEARCH

No.UHF/DR/Estt/VIII-34/2025-26/- 4564-4599

Dated 17/10/25

NOTIFICATION

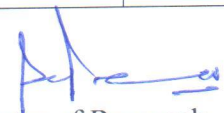
Consequent upon revision of rates of daily wage workers in Himachal Pradesh vide letter No.FIN-(PR)B(7)/-33/2010 dated 09.10.2025 issued from the Principal Secretary (Finance) to the Govt. of Himachal Pradesh Shimla and further adopted by this University vide Notification No. UHF/Bud/2-90/Vol-IX/2022/-7424-65 dated 13.10.2025, the rates for supply of unskilled outsourced labour in Non-Tribal Area with or without ESI and Tribal Area with or without ESI will be as under. **The rates will be applicable w.e.f. 01.04.2025 to till further order:**

Non-Tribal Area with or without ESI

Minimum wags	EPF @13% on minimum wages	ESI 3.25% on minimum wages	Service/Administrative charges @0.84 (on minimum wages)	Total
425	55.25	13.81	3.57	497.63
425	55.25	-	3.57	483.82

Tribal Area with or without ESI

Minimum wages	Hike @ 25%	Total	EPF @13% on minimum wages	ESI 3.25% on minimum wages	Service/ Administrative charges @0.84 (on minimum wages)	Total
425	106.25	531.25	69.06	17.27	4.46	622.04
425	106.25	531.25	69.06	-	4.46	604.77


 Director of Research

Endst.No. Even

Dated :

Copy for information and necessary action is forwarded to:

1. All the Statutory Officers, UH&F, Nauni, Solan (HP)
2. The Dean, College of Horticulture and Forestry, Neri, District Hamirpur/Thunag at Gohar (Gudhari), District Mandi (HP)
3. All the Professor and Heads/Heads of Departments, UH&F, Nauni, Solan
4. The Professor Incharge, CIC, UH&F, Nauni, Solan for uploading the same in University Website
5. All the Associate Director (R&E)/Incharges of Outstations/KVKs
6. The Joint Controller (Audit), UH&F, Nauni, Solan (HP).
7. M/S Orion Facilities and Security Services Pvt. Ltd., H.O. 57-58, 1st Floor, Royale Estate Market (Ambala-Chandigarh Highway), Zirakpur, Distt. Mohali 140 603 for information and further necessary action.


 Director of Research